

Quick Reference DEI (Diversity, Equity, & Inclusion) Checklist

Developed as an easy to understand resource for organizational leaders, HR/**People Operations** team members, and other DEI Champions, this Diversity, Equity, and Inclusion checklist is a simple tool to see how your organization stands regarding DEI.

Is DEI a priority among:

- Leadership
- Management
- Experienced Staff
- Intermediate Staff
- Entry-Level Staff

Pro Tip:

Hold a company-wide meeting to affirm sentiment and announce DEI initiatives with all employees!

- Have you established an earnest, unbiased understanding of your organization's current DEI practices and ideology?
- Has a DEI survey been developed?
- Has a DEI survey been dispersed amongst all team members?
- Has an action plan been developed based on survey responses?
- Has that action plan been announced and explained to team members?
- Has your organization participated in DEI courses or other DEI training?
- Have you utilized available grants to elevate your company culture?

Too many blank check-boxes? Learn how organizations can elevate their DEI practices, leverage and maximize available grants, and start building their **dream team**.

