Inclusive Leadership Development Certification

Companies that excel at making employees feel included reported a 17% increase in team performance.*

In this course, students will learn the fundamental principles of Inclusive Leadership such as trust, psychological safety, radical candor, and empathy. We will discuss the transition from equality to equity in the workplace. Students will learn through live instructor-led virtual sessions and will participate in interactive assignments.

Attendees will walk away with actionable frameworks to increase competence and confidence in a progressive leadership style and full understanding of the importance of identity factors in team dynamics. This course is for People Managers, supervisors, and future managers.

Inclusivity from the leadership group is a needed foundation for a successful company.

Topics Covered

- Fundamental Principles of Inclusive Leadership, including:
  - Trust
  - Psychological Safety
  - Radical Candor
  - Empathy
- How to increase leadership competence and confidence
- The importance of identity factors in a team dynamic

Get in touch today to get started!

What Drives Us Forward

Most companies have their values posted on the wall. They say their main focus is customer satisfaction. In most cases, those values don't affect the decision-making process or the employees' daily activities and negatively impact the final customer.

Culture Redesigned targets employees' lack of performance and engagement, helping create highly motivated and engaged teams that deliver exceptional products and services, leading organizations to improved customer satisfaction and retention.

Creating a tangible, winning culture in everyday activities that every team member lives is a real solution in a competitive market. Culture is something that competitors can't copy.

About Adriana

Hi, I'm Adriana, MBA – SHRM SCP & Culture Strategist.

I coach business owners on how to create a winning culture that leverages their company's identity by articulating and integrating the culture into the behaviors of their employees while inspiring them to perform at peak levels and achieve outstanding results.

Process + People doesn't equal success UNLESS you offer an environment where people can thrive.

But it's not just about putting a nice quote on the wall. To build a winning culture, you must communicate culture tangibly so employees ritualize it and externalize it through their behaviors and attitudes.

That's what I'm here to help you achieve.

Learn More